

# UTAH POSTAL WORKERS NEWSLETTER

DECEMBER 2025

## *Season's Greetings, Sisters and Brothers!*

As the snow drifts in and the year winds down, the Utah Postal Workers Union sends warm wishes to every member who kept the mail moving, the solidarity strong, and the humor alive.

This holiday season, may your cocoa be hot, your lights untangled, and your grievances resolved faster than Santa's sleigh on express delivery.

From our union family to yours, may your holidays be merry, your new year bright, and your workplace drama turned into stories worth retelling

**Happy Holidays from UPWU!**

### **Holiday Spotlight**

This season, let's celebrate the union co-workers who make our days brighter. Whether they've gone the extra mile, lifted spirits, or kept things running smoothly, we want to share their story.

Email [info@upwu.org](mailto:info@upwu.org) with "Member Spotlight" in the subject line and tell us why your union co-worker deserves recognition.

### **Holiday Safety Reminder**

The holiday season means heavier mail, longer shifts, and winter hazards - but your safety comes first. Protect yourself by lifting with care, staying warm, and pacing your work through busy days. Watch out for slippery surfaces, keep pathways clear, and check in on each other. Every delivery matters, but nothing matters more than workers making it home safe to enjoy the season.



### **Ever asked yourself what the union is really about?**

What we do, why we stand together, and how you can be part of it? Maybe you've thought about becoming a steward or simply lending a hand in another way. Whatever the role, your participation keeps solidarity moving across Utah and ensures our collective voice stays strong.

If you're interested in contributing, know someone who would make a strong steward, or have information that could benefit our members, we encourage you to reach out to: [info@upwu.org](mailto:info@upwu.org) Together, we can continue building a union that protects, empowers, and unites postal workers across the state.



### **Open Season Update**

Open Season officially closed on December 8. We hope all employees were able to make the health plan choices that best fit their needs. If you have any questions that weren't addressed during the enrollment period, please reach out and we'll be glad to assist. [info@upwu.org](mailto:info@upwu.org)

### **APWU Contract Pay Increase Update**

Union members may have noticed a welcome change in their paychecks. This increase is not a mistake - it is part of the negotiated 2024–2027 National Agreement between the American Postal Workers Union (APWU) and the U.S. Postal Service. (For more information check out [www.apwu.org](http://www.apwu.org))